

परिवर्तन राजभाषा अकादमी
PARIVARTAN RAJBHASHA ACADEMY

PARIVARTAN RAJBHASHA ACADEMY

Annual Report 2024-25



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www.prbacademy.org

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ABOUT US

We wish to introduce PRB Academy (Parivartan Rajbhasha Academy) as a non-profit making autonomous Techno-Managerial organization, which was established in 2003 and converted to a Trust from society on 27 sep.2019 for promoting culture in society as well as service organizations in India. PRB Academy is engaged in providing training and consultancy to various organizations in the areas of Management effectiveness.

- The existence of Parivartan Rajbhasha Academy lies at the inception of the idea of establishing a national level support organization that can provide technical and knowledge support to the society for their capacity building and efficient functioning. The larger idea was to translate this efficiency of society into works that strive for equity and justice. It is a collective approach to promote effective humanitarian work in the development sector, while putting people in the centre of all development. With this vision in mind, During the initial years, PRB extensively focused on capacity building and training programs through seminars and residential workshops
- It is in PRB 's gene to strive for innovation through introspection and analysis. This quality and its experience in training and capacity building in the initial years made it to formulate a future plan to institutionalize its whole training and capacity building initiative.

We have already conducted numerous workshops in the past which were well received and appreciated by the senior Government officials of various Central & State Government organizations/institutions in the country.



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ABOUT US

Our earlier events were inaugurated by union ministers like Dr. Jitender Singh, Minister of state IC Development North Eastern Region, Shri Bhanu Pratap Singh Verma Minister of State for micro, small and medium Enterprises, Shri Santosh Gangwar, then Minister of State for Labour and Employment, Mr. Mukhtar Abbas Naqvi the then Minister of State for minority affairs, several Parliamentarian and trade union leaders and social dignitaries. PRB Academy had conferred awards in the field of Women empowerment, labour, Rajbhasha and other social works.

Ministry of Women & Child Development, Ministry of Consumer Affairs, Government of India Various department of Govt. of India has also Supported women empowerment, Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 Workshop and seminar and ministry of skill development & All Maharatna, Navratna, Miniratna, CPSEs have participated in various workshops/events.

Beneficiaries Reached

Over 3,000 across multiple districts of Different States

Key Focus Groups

Women, girls, students, and rural families

*The essence of charity lies not in the act itself,
but in the intention to uplift others and
alleviate suffering.*



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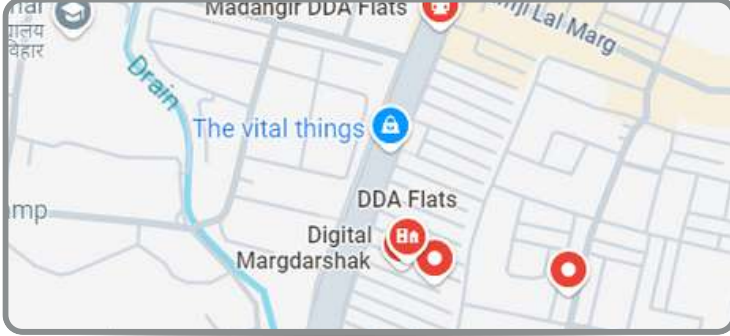
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Contact Details

Name of the Organization

Parivartan Rajbhasha Academy

E-Mail

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Contact No.

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Contact Person

Deshpal Singh Rathore (president)

Former Nominated Advisory Member

Official Language Committee

Ministry of Home Affairs (Rajbhasha Vibhag)

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VISION

To foster a society where the richness and cultural significance of the Hindi language are not only preserved but also celebrated, while simultaneously driving transformative change in education, capacity building, energy conservation, and sanitation, creating a sustainable and empowered community.

MISSION

Parivartan Rajbhasha Academy is committed to promoting the Hindi language as a vibrant cultural asset, encouraging its use in diverse settings to foster linguistic pride and preserve its rich heritage. By enhancing education, we strive to empower individuals with access to quality resources, promote literacy, and create learning opportunities that lead to personal and community development. Our capacity-building efforts focus on grassroots initiatives, offering skill development and training programs that enable individuals to drive positive change and actively contribute to their own growth.

Our organization also champions sustainable practices in energy conservation, aiming to reduce carbon footprints and cultivate a culture of responsible consumption. Through sanitation and hygiene initiatives, we work to improve living conditions in underserved communities, preventing diseases and promoting health. Our mission is rooted in holistic rural development, cultural sensitivity, and fostering meaningful partnerships to maximize the impact of our efforts. By advocating for social change and aligning with global Sustainable Development Goals, we aim to create a more equitable, sustainable, and inclusive future for all.



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LEGAL STATUS OF THE ORGANIZATION

Trust Registration No. : 1891

Trust Registration Date. : 27-09-202019

PAN No. : AAETP2593F

NGO Darpan Registration: DL/2020/0249427

80G Registration No. : AAETP2593FE2023101

12A Registration No. : AAETP2593FE20221

GSTIN No. : 07AAETP2593F1ZE

MCA-CSR1
Registration No : CSR00048804



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OUR TEAM

Name	Designation	Address	PAN Card No.	Aadhar Card No.
Deshpal Singh Rathore	Founder, President	23/672, DDA flats, Madangir, New Delhi-110062	AFQPR7883B	7299 1053 2486
Hemant Singh Chauhan	Treasurer	2081B Behari pur civil lines, Bareilly, State: Uttar Pradesh	AHPCPC0636R	2282 5147 3296
Pradeep Kumar	Secretary	Dhani Ramkaran Taj Nagar, Gurugram, Haryana- 122506	BKBPK6471P	59651 773 0921
Digvijay Pathak	General Secretary	307A, Durga Vihar Deoli, State Delhi -110062	AKXPP8358H	3440 6122 2982



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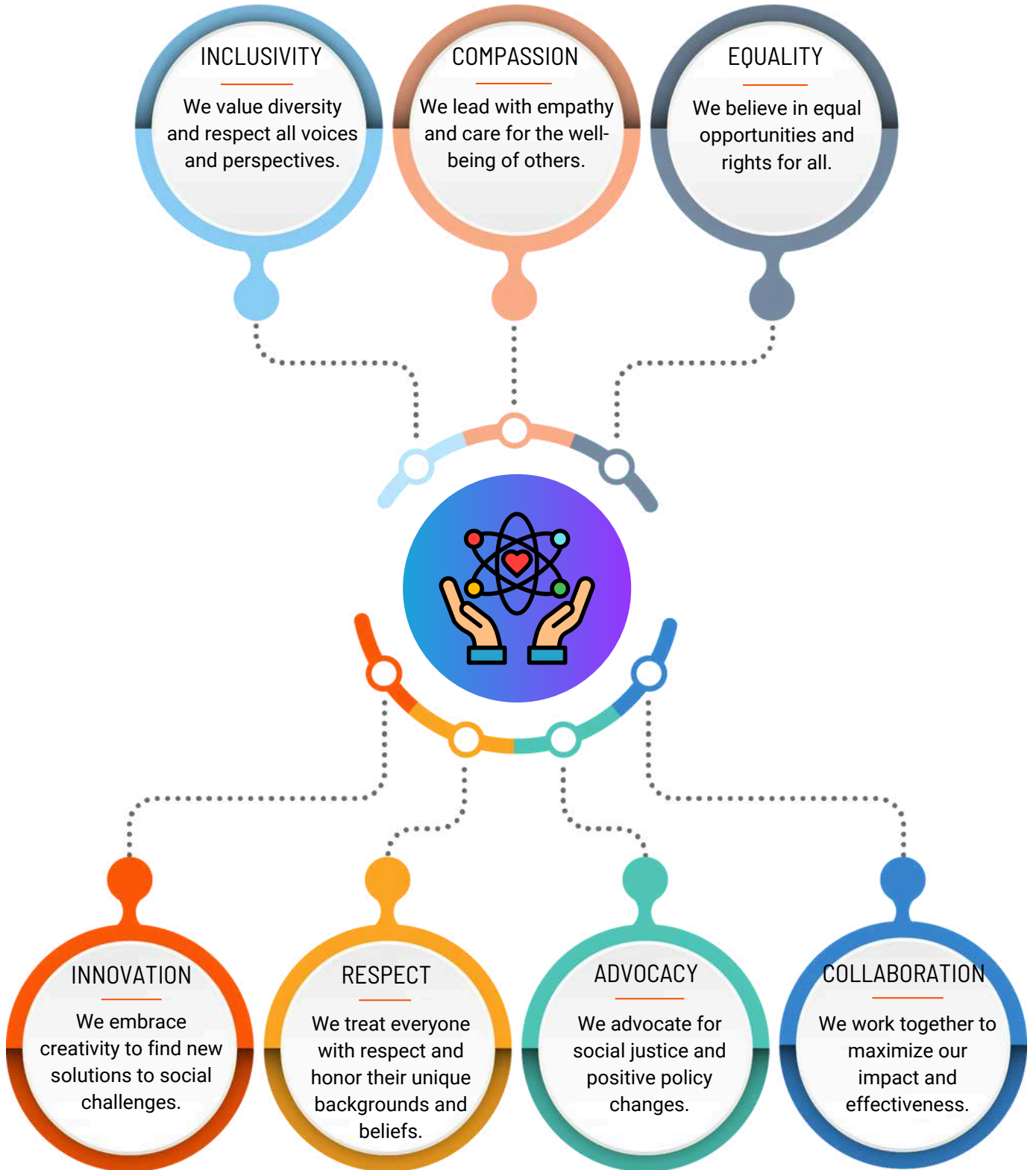
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OUR CORE VALUES



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PRESIDENT'S PROFILE

Mr. D. P. Singh Rathore is a distinguished social worker, Hindi language promoter, media professional, and administrator, serving as the President with a strong commitment to social service, cultural preservation, and national development.



Mr. D. P. Singh Rathore
President

Mr. D. P. Singh Rathore is a distinguished social worker, Hindi language promoter, media professional, and administrator, serving as the President with a strong commitment to social service, cultural preservation, and national development.

Educational Qualifications:

- ▶ Graduate from Rohilkhand University
- ▶ Post Graduate Diploma in Computer Applications – Kurukshetra College, New Delhi
- ▶ Post Graduate Diploma in Sales & Marketing – Indira Gandhi National Open University, New Delhi
- ▶ Diploma in Dairy & Animal Husbandry – National Dairy Research Institute, Karnal
- ▶ Post Graduate Diploma in Journalism & Mass Communication – IGNOU

National-Level Responsibilities:

- ▶ Nominated Special Invitee Member, Hindi Advisory Committee, Ministry of Steel, Government of India (2016–2019)
- ▶ Participated in multiple national meetings and conferences held in New Delhi, Madhya Pradesh, Maharashtra, and other states



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Rajbhasha Hindi Promotion:

- ▶ Actively involved in national programs for promotion and implementation of Rajbhasha Hindi
- ▶ Organized and participated in more than 50 national-level Hindi programs, workshops, and conferences across India

Publications & Media Contribution:

- ▶ Author of the book “Rajbhasha Prabandhan” on effective implementation of Government of India’s Rajbhasha policy
- ▶ Editor of a national monthly magazine, digital portal, and YouTube channel for over 12–16 years

Awards & Recognitions:

- ▶ Samaj Seva Ratna Award (2012)
- ▶ Rajbhasha Gaurav Samman (2014)
- ▶ Swami Vivekanand & Sister Margaret Award (2016)
- ▶ Adhyatma Ratna Samman (2016)
- ▶ Nagrik Seva Samman (2017)
- ▶ Manav Adhikar Sanrakshan Ratna Samman (2018)

Social & Organizational Leadership:

- ▶ Founder President, Parivartan Rajbhasha Academy (Trust)
- ▶ Actively engaged in social service activities related to human rights, labor welfare, women & child development, and cultural awareness

Advisory & Public Engagement:

- ▶ Served as media and political advisor to several public representatives and social leaders



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Core Strengths:

- Leadership in social development initiatives
- Strong advocacy for Hindi language and cultural heritage
- Extensive experience in media, communication, and public outreach



श्री विष्णुदेव साई, माननीय इस्पात राज्य मंत्री भारत सरकार के साथ हिंदी सलाहकार समिति की बैठक, औरंगाबाद



श्री संतोष कुमार गंगवार माननीय श्रम मंत्री, स्वतंत्र प्रभार भारत सरकार के साथ देशपाल सिंह राठौर दीप प्रज्ज्वलित करते हुए



श्री संतोष कुमार गंगवार माननीय श्रम मंत्री, स्वतंत्र प्रभार भारत सरकार के साथ देशपाल सिंह राठौर



मंचासीन डॉ. जितेन्द्र सिंह, माननीय केन्द्रिय राज्य मंत्री (स्वतंत्र प्रभार), देशपाल सिंह राठौर, संस्था अध्यक्ष एवं श्री आर पी सिंह



श्री माता प्रसाद पूर्व राज्यपाल अरुणाचल प्रदेश, श्री श्याम जाजू राष्ट्रीय उपाध्यक्ष भाजपा व श्री अशोक कुमार चौहान पूर्व विधायक के साथ देशपाल सिंह राठौर, डॉ. जीवीएस प्रसाद निदेशक कार्मिक (राष्ट्रीय स्थापन निगम) को सम्मानित करते हुए



श्री धमेन्द्र प्रधान, माननीय पेट्रोलियम एवं प्राकृतिक गैस व इस्पात राज्य मंत्री स्वतंत्र प्रभार, भारत सरकार के साथ भेट वार्ता करते हुए श्री देशपाल सिंह राठौर



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हिंदी सलाहकार समिति बैठक, इस्पात मंत्रालय, भारत सरकार
11 सितम्बर 2017, अशोक होटल, नई दिल्ली



श्री मुख्तार अब्बास नकवी, केन्द्रीय अल्प संख्यक राज्य मंत्री,
भारत सरकार के साथ मंचासीन देशपाल सिंह राठौर



श्री देशपाल सिंह राठौर को पुष्प गुच्छ देते हुए श्री संतोष कुमार गंगवार,
माननीय श्रम राज्य मंत्री (स्वतंत्र प्रभार), भारत सरकार



केन्द्रीय मंत्री श्री मुख्तार अब्बास नकवी के साथ
सम्मान वितरण करते हुए देशपाल सिंह राठौर



श्री पारस सरवइया, अनुभाग अधिकारी, महिला एवं बाल विकास मंत्रालय,
भारत सरकार को श्रीमती अनीता जोशी, एनडीएमसी नई दिल्ली,
श्री गजेन्द्र कुमार मेसी, समूह महा प्रबंधक, रेलवे सूचना प्रणाली के साथ
प्रतिभांगिता प्रमाण पत्र प्रदान करते हुए देशपाल सिंह राठौर



हिंदी सलाहकार समिति बैठक, इस्पात मंत्रालय, भारत सरकार
5 जुलाई 2018, इंदौर, मध्य प्रदेश



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डॉ. सत्यनारायण जटिया, माननीय संसद सदस्य, राज्य सभा, उपाध्यक्ष, संसदीय राजभाषा समिति, सम्मेलन को संबोधित करते हुए



डा. सुनील बलिराम गायकवाड़, संसद सदस्य एवं सदस्य संसदीय हिंदी द्वितीय समिति के साथ श्रम सम्मेलन का उद्घाटन, कॉन्स्टीट्यूशन क्लब 30 जुलाई 2018



श्री अजय निषाद, संसद सदस्य, लोकसभा के साथ देशपाल सिंह राठौर



15वें श्रमिक सम्मेलन का उद्घाटन करते हुए डॉ. सुनील बलिराम गायकवाड़, माननीय संसद सदस्य, लोकसभा एवं देशपाल सिंह राठौर, संस्थापक अध्यक्ष



राष्ट्रीय इस्पात निगम लिमिटेड क्षेत्रीय कार्यालय, नई दिल्ली में हिंदी कार्यक्रम का उद्घाटन, 12 सितम्बर 2018 को



डॉ. सत्यनारायण जटिया, माननीय संसद सदस्य, राज्य सभा एवं उपाध्यक्ष, संसदीय राजभाषा समिति के साथ देशपाल सिंह राठौर



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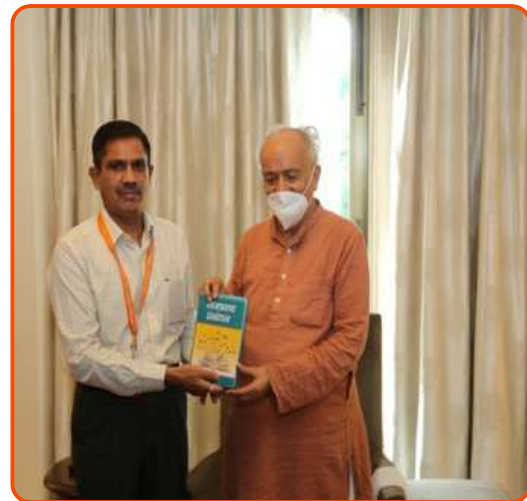
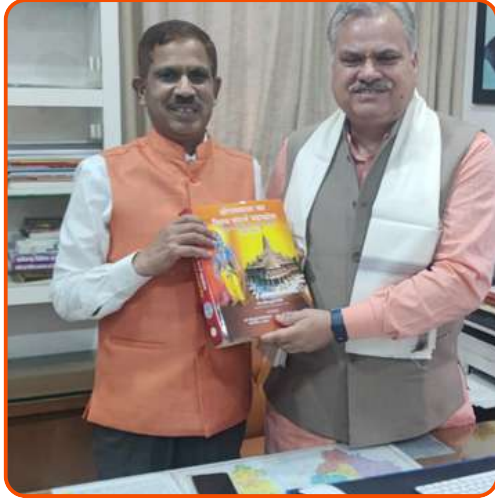


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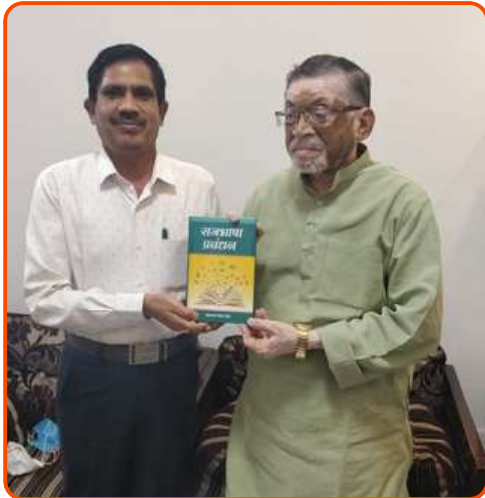
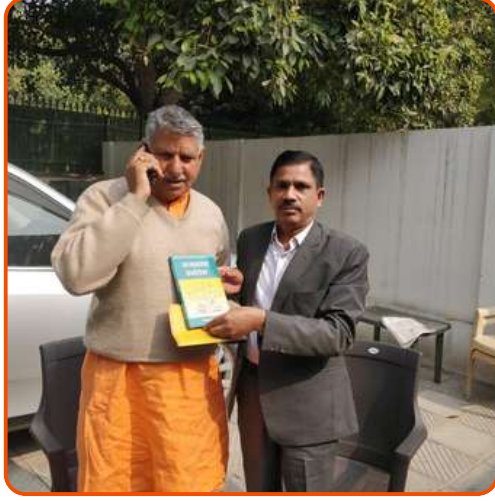


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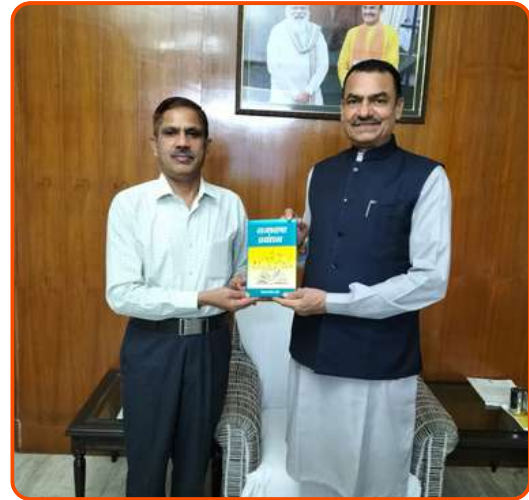


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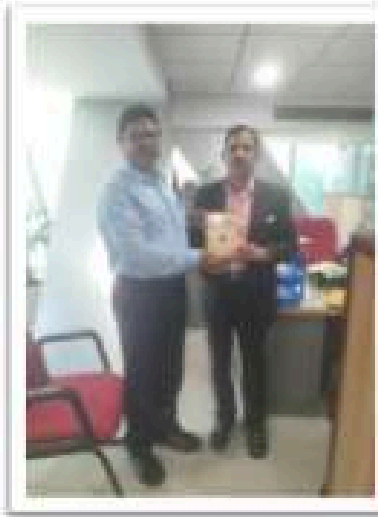


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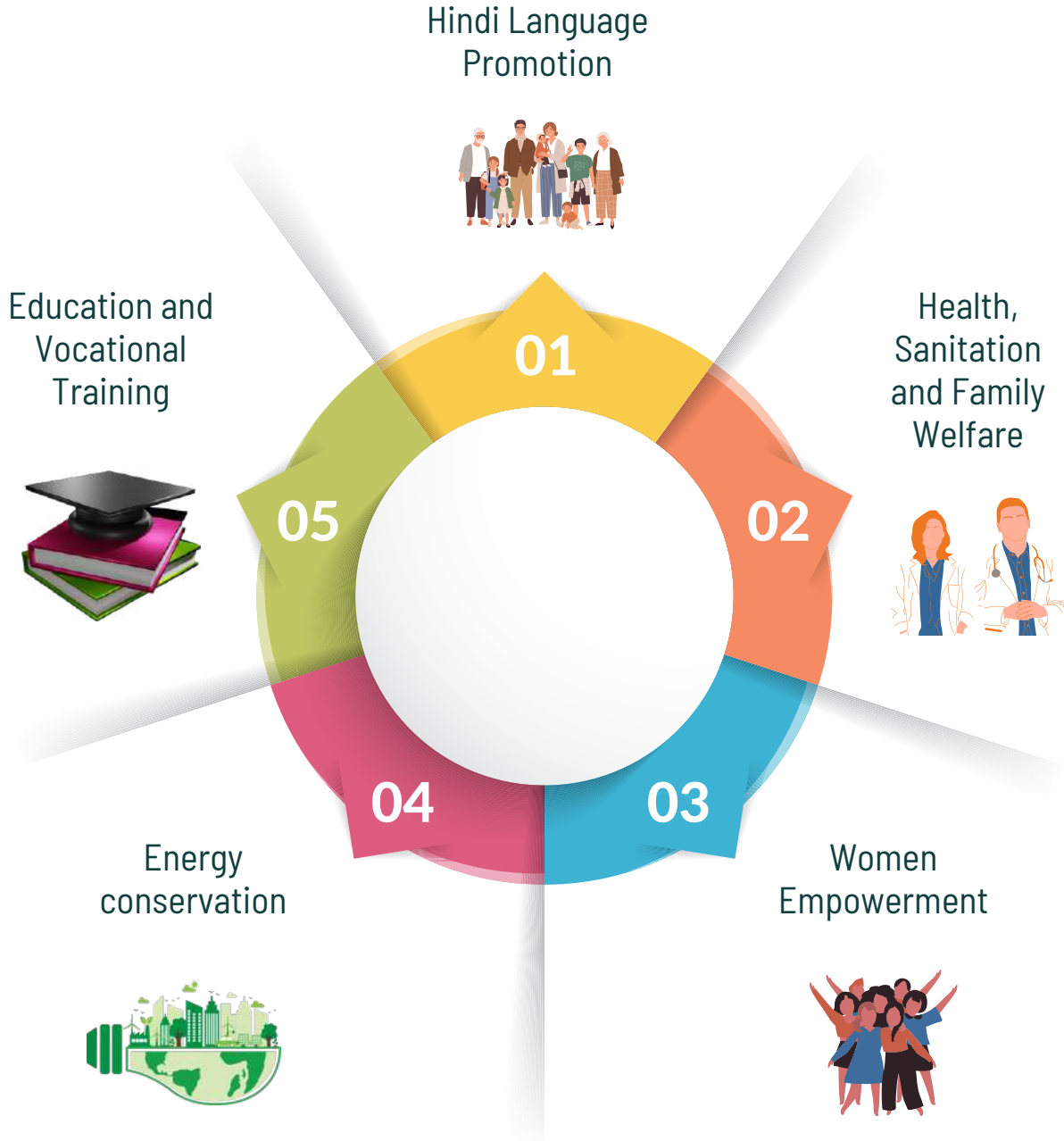
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CAUSES WE WORK FOR



At Parivartan Rajbhasha Academy, we are dedicated to creating a holistic impact by addressing these essential areas of need.



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OUR PROGRAMS

Residential Workshop on Inclusive Development, CSR, Preventive Vigilance and POSH Act

Venue: Shivalik Resort, Mussoorie, Uttarakhand

Dates: 24–28 May 2025

Organised by: Parivartan Rajbhasha Academy

Parivartan Rajbhasha Academy organized a five-day residential workshop to enhance the professional capacities of officers from Central Public Sector Enterprises (CPSEs) on Inclusive Development, CSR implementation, Preventive Vigilance, and the POSH Act. The programme aimed to strengthen governance practices, ethical frameworks, and workplace safety awareness.

More than 25 senior and mid-level officers from leading CPSEs, including GAIL (India) Limited, REC Limited, NMDC Limited, Western Regional Power Committee (Mumbai), and RailTel Corporation of India, participated in the workshop.

The sessions focused on CSR governance and community impact, vigilance frameworks and risk prevention, and legal provisions of the POSH Act, including employer responsibilities and safe workplace practices. The programme was enriched by expert inputs from Shri K. Prasad, Senior Officer, Mahanadi Coalfields Limited (MCL).

The workshop facilitated experience sharing, practical learning, and peer interaction among participants. It concluded successfully with positive feedback, reaffirming the Academy's commitment to continuous professional development in the public sector.



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OUR PROGRAMS

Leadership development Workshop, Goa 5 September 2024:

A Leadership Development Workshop was conducted on 5 September 2024 in Goa, focusing on enhancing leadership skills, decision-making abilities, and professional effectiveness.



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OUR PROGRAMS

Leadership development Workshop, Goa 5 September 2024:



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OUR PROGRAMS

Ambulance Programme (Ventilator-Equipped):

Under its healthcare and emergency response initiatives, the organization implemented an Ambulance Programme with the support of a CSR grant from Indraprastha Gas Limited (IGL). Through this initiative, a fully equipped ambulance with ventilator support was provided to strengthen emergency medical services and improve access to critical healthcare for the community.

The ventilator-enabled ambulance is designed to support patients requiring immediate and advanced life-saving care during transit, particularly in cases of medical emergencies, accidents, and critical illnesses. The facility significantly enhances pre-hospital care and helps bridge the gap between patients and healthcare institutions.

This programme reflects IGL's strong commitment to public health under its CSR framework and contributes to improving healthcare infrastructure and emergency preparedness. The Ambulance Programme stands as a vital step towards ensuring timely medical intervention, reducing response time, and saving lives.



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OUR PROGRAMS

Ambulance Programme (Ventilator-Equipped):



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OUR PROGRAMS

Training for Trainers, October -2024, Puri ,Odisha

A Training for Trainers (ToT) programme was organized in October 2024 at Puri, Odisha, with the objective of strengthening the capacities of trainers through knowledge enhancement, skill development, and experience sharing. The programme focused on improving training methodologies and ensuring effective knowledge dissemination for long-term impact.



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OUR PROGRAMS

Force Act and Women Empowerment Workshop, Mussoorie, 10 June - 2024:

A Force Act and Women Empowerment Workshop was conducted on 10 June 2024 at Mussoorie, aimed at enhancing awareness on legal provisions under the Force Act and strengthening understanding of women empowerment, rights, and safety. The workshop promoted informed dialogue and capacity building for social and institutional impact.



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OUR PROGRAMS

Five-Day Residential Workshop on CSR, Inclusive Development, Reservation Policy, Discipline Management and AI Tools

Venue: Hotel Sagara Beach Resort, Kovalam, Thiruvananthapuram, Kerala

Dates: 17–21 September 2025

Organised by: Parivartan Rajbhasha Academy

Parivartan Rajbhasha Academy successfully organized a Five-Day Residential Workshop aimed at enhancing the professional competencies of officers from Central Public Sector Enterprises (CPSEs). The programme focused on strengthening governance practices, administrative efficiency, and adoption of emerging digital tools in public sector organizations.

More than 25 senior and mid-level officers from leading CPSEs, including NTPC Limited, REC Limited, Mahanadi Coalfields Limited (MCL), and GAIL (India) Limited, participated in the workshop, creating a dynamic platform for shared learning and peer interaction.

The workshop covered key themes such as reservation policy in CPSEs and Central Government, CSR's role in inclusive development, discipline management and disciplinary procedures, and the application of artificial intelligence and language e-tools in administration. The sessions provided practical insights into policy compliance, transparency, accountability, and digital transformation.

The technical sessions were conducted by Shri Vilas Bhujang, Former Executive Director, Airports Authority of India (AAI), whose extensive experience and practical examples greatly enriched the learning process.



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OUR PROGRAMS

Five-Day Residential Workshop on CSR, Inclusive Development, Reservation Policy, Discipline Management and AI Tools

The workshop facilitated knowledge exchange, hands-on discussions, and enhanced institutional capacities in CSR governance, reservation policy implementation, disciplinary management, and AI-driven administrative processes. The programme concluded successfully with positive feedback, reaffirming the Academy's commitment to capacity building and professional development in the public sector.



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OUR PROGRAMS

Five-Day Residential Workshop on CSR, Inclusive Development, Reservation Policy, Discipline Management and AI Tools



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OUR PROGRAMS

Five-Day Residential Workshop on CSR, Inclusive Development, Reservation Policy, Discipline Management and AI Tools



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OUR PROGRAMS

Open Air Gym Program:

Parivartan Rajbhasha Academy supported and participated in the inauguration of an Open Air Gym Programme on 17-11-2025 aimed at promoting physical fitness, healthy lifestyles, and community well-being. The initiative was implemented in collaboration with NTPC–ZIM as part of its commitment towards social development and public health promotion. The Open Air Gym was inaugurated to provide free and accessible fitness infrastructure for people of all age groups, encouraging regular exercise and outdoor physical activity.

The Open Air Gym Programme was implemented for nine schools in Hamirpur district with the objective of promoting physical fitness, healthy habits, and overall well-being among students. The initiative aimed to encourage regular physical activity and strengthen sports and fitness infrastructure within school premises.

The programme covered the following schools:

- G.P. Shankerpur, Pur Madhyamik Vidyalaya Raghava
- G.P. Sarsai, U.P.S. Sarsai
- G.P. Surauli Bujurg, U.P.S. Surauli Bujurg
- G.P. Pratyora, P.S. Shivarampur Pratyora
- G.P. Urdna, U.P.S. Urdna
- G.P. Bhouli Danda, Veer Eklavya U.M.S. Bhouli
- G.P. Ladar, U.P.S. Ladar
- G.P. Dhundpur, U.P.S. Dhundpur
- Nagar Palika–Ragol, Shri Mati Vidhya Devi Paliwal Inter College



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OUR PROGRAMS

Open Air Gym Program:



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OUR PROGRAMS

G.P. Shankerpur, Pur Madhyamik Vidyalaya Raghava



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OUR PROGRAMS

. G.P. Surauli Bujurg, U.P.S. Surauli Bujurg



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OUR PROGRAMS

G.P. Pratyora, P.S. Shivarampur Pratyora



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G.P. Urdna, U.P.S. Urdna



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OUR PROGRAMS

G.P. Ladar, U.P.S. Ladar



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G.P. Dhundpur, U.P.S. Dhundpur



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OUR PROGRAMS

Nagar Palika-Ragol, Shri Mati Vidhya Devi- Paliwal Inter Collage



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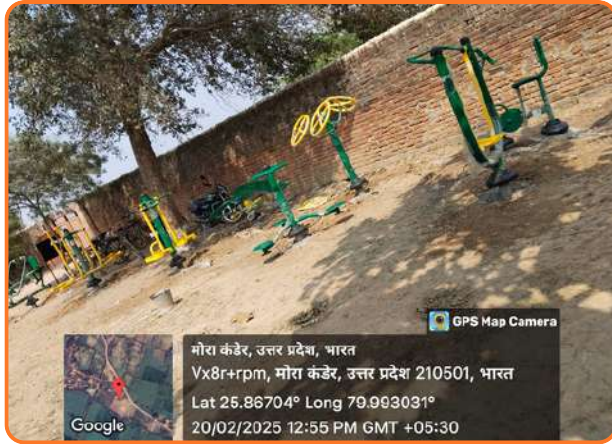
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OUR PROGRAMS

BPCL Open Air Gym Program:

The Open Air Gym Programme, supported by Bharat Petroleum Corporation Limited (BPCL) under its CSR initiatives, was implemented to promote physical fitness, healthy lifestyles, and preventive healthcare within communities. The programme provided accessible outdoor fitness infrastructure, encouraging regular exercise and supporting overall physical and mental well-being across all age groups.



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OUR PROGRAMS

Smart Classroom Program:

The Smart Classroom Program, implemented with the generous support of ONGC, aims to modernize the learning environment and enhance the quality of education for students. Under this initiative, traditional classrooms are upgraded with digital tools such as smart boards, projectors, audio systems, and interactive learning content. These smart classrooms make lessons more engaging, improve students' understanding, and encourage interactive and technology-based learning. By introducing digital education infrastructure, the program helps bridge the learning gap, boosts academic performance, and prepares students for a more competitive and technology-driven future.



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OUR PROGRAMS

Smart Classroom Program:



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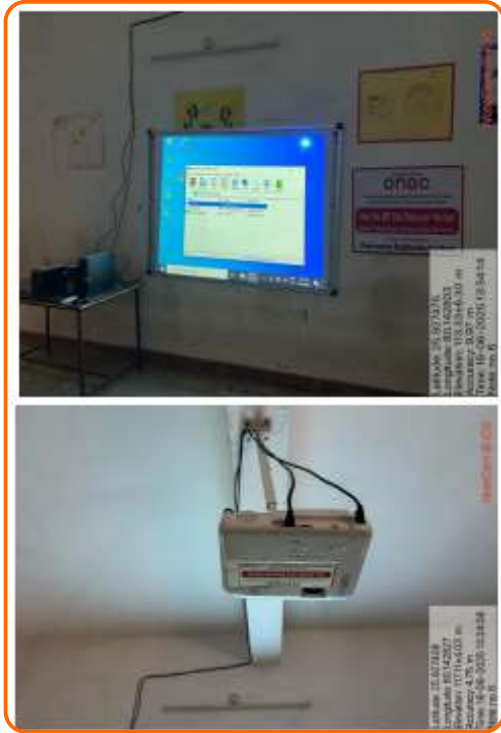


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OUR PROGRAMS

Nutrition Kit Distribution for TB Patients

Venue: District Collectorate, Hamirpur (U.P.)

Date: 31 October 2025

A Nutrition Kit Distribution Program for TB patients was successfully organized on 31 October 2025 at the District Collectorate, Hamirpur (Uttar Pradesh). The event was conducted in cooperation with the District Chief Medical Officer's office, with full support from the district administration. The program was graced by the presence of several distinguished dignitaries, including:

- ▶ Shri Ghanshyam Mina, IAS, District Collector, Hamirpur
- ▶ Dr. Geetam Singh, Chief Medical Officer, Hamirpur
- ▶ Mr. Bhanupratap Singh, District Tuberculosis Officer (DTO), Hamirpur
- ▶ Mr. Ashok Tiwari, Representative of Hon'ble Member of Parliament
- ▶ Mr. Sanat Nishad, Chief Coordinator, Parivartan Rajbhasha Academy
- ▶ Mr. Bhanupratap Singh, District Tuberculosis Officer (DTO), Hamirpur

A large number of TB patients and their families attended the event, where nutritious food kits were distributed to support their treatment and recovery process. Speeches delivered by the dignitaries highlighted the importance of nutritional support in TB management and the government's commitment toward eliminating tuberculosis.

The entire setup and event coordination were efficiently managed by Parivartan Rajbhasha Academy, under the CSR initiative of IRCTC. The initiative aims to strengthen community health by ensuring that TB patients receive adequate nutritional support during their treatment.



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OUR PROGRAMS

Nutrition Kit Distribution for TB Patients

The program concluded with a vote of thanks to all stakeholders, volunteers, and healthcare workers whose efforts made the event meaningful and successful.



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OUR PROGRAMS

Nutrition Kit Distribution for TB Patients



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OUR PROGRAMS

Nutrition Kit Distribution for TB Patients



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OUR PROGRAMS

GAIL India Ltd., HPCL Women Training Program:

The GAIL India, HPCL Women Empowerment Training Centre is a dedicated initiative aimed at enhancing the skills, confidence, and economic independence of women. Supported by GAIL India, the centre provides structured training in various trades, including stitching, tailoring, computer literacy, and other livelihood-oriented skills. The program focuses on empowering women from underserved communities by equipping them with practical knowledge, hands-on experience, and opportunities for income generation. Through continuous guidance, market linkage support, and a safe learning environment, the GAIL India Women Empowerment Training Centre helps women build self-reliance, improve their socio-economic status, and contribute meaningfully to their families and society.



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OUR PROGRAMS

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The GAIL India, HPCL Women Empowerment Training Centre is a dedicated initiative aimed at enhancing the skills, confidence, and economic independence of women. Supported by GAIL India and HPCL, the centre provides structured training in various trades, including stitching, tailoring, computer literacy, and other livelihood-oriented skills. The program focuses on empowering women from underserved communities by equipping them with practical knowledge, hands-on experience, and opportunities for income generation. Through continuous guidance, market linkage support, and a safe learning environment, the GAIL India and HPCL Women Empowerment Training Centre helps women build self-reliance, improve their socio-economic status, and contribute meaningfully to their families and society.



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OUR PROGRAMS

HPCL Women Empowerment Program:

The Women Empowerment Programme, supported by Hindustan Petroleum Corporation Limited (HPCL), was implemented to promote the social and economic empowerment of women. The programme focused on capacity building, awareness generation, and skill development, enabling women to enhance self-reliance, confidence, and active participation in community and livelihood activities. The initiative reflects HPCL's commitment to inclusive growth and gender equality under its CSR framework.



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PROGRAMS IMPACT

	ACTIVITY	OBJECTIVE	OUTCOME
10 + ACTIVITIES	Residential Training Workshop – Mussoorie 2024	To enhance governance, CSR, and administrative capacities of CPSE officers.	Improved professional competence and policy understanding among participants.
1000+ BENEFECERIES	Residential Training Workshop – Goa 2024	To develop leadership skills and decision-making abilities.	Strengthened leadership effectiveness and organizational performance.
100 + VOLUNTEERS INVOLVED	Indraprastha Gas Ltd (IGL) – CSR Ambulance Programme	To improve emergency healthcare through a ventilator-equipped ambulance.	Enhanced access to critical medical services and life-saving support.
	Residential Training Workshop – Puri 2024	To build trainer capacities through skill and knowledge enhancement.	Improved training quality and long-term knowledge dissemination.
	Labour and Women Education Conference & Campaign – Delhi 2024	To promote awareness on labour rights and women empowerment.	Increased legal awareness and social participation among beneficiaries.



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PROGRAMS IMPACT

	ACTIVITY	OBJECTIVE	OUTCOME
10 + ACTIVITIES	Residential Training Workshop – Mussoorie 2025	To strengthen CSR, vigilance, and POSH Act compliance in CPSEs.	Improved governance standards and safer workplace practices.
1000+ BENEFECERIES	Residential Training Workshop – Kovalam 2025	To enhance understanding of reservation policy, CSR, discipline management, and AI tools.	Strengthened administrative efficiency and digital readiness.
100 + VOLUNTEERS INVOLVED	BPCL – Open Air Gym Project, Hamirpur	To promote physical fitness and preventive healthcare through outdoor gyms.	Improved community health and adoption of active lifestyles.
	ONGC – Smart Classroom Project, Hamirpur (2025)	To enhance learning through digital and smart education infrastructure.	Improved educational quality and student engagement.
	NTPC – Open Air Gym Project, Hamirpur	To provide accessible fitness facilities in schools and communities.	Encouraged physical activity and long-term health awareness.



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PROGRAMS IMPACT

	ACTIVITY	OBJECTIVE	OUTCOME
10 + ACTIVITIES	IRCTC – Nutrition Kits Distribution, Collectorate Hamirpur (2025)	To address nutrition needs of vulnerable populations.	Improved nutritional intake and health outcomes.
1000+ BENEFECERIES	GAIL (India) Ltd – Women Empowerment CSR Project, Hamirpur (2025)	To empower women through capacity building and awareness initiatives.	Increased self-reliance and socio-economic participation of women.
100 + VOLUNTEERS INVOLVED	HPCL – Women Empowerment CSR Project, Hamirpur (2025)	To support women’s skill development and confidence building.	Strengthened livelihood opportunities and community leadership among women.



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PROPOSED ACTION PLAN

- ✔ Organize additional residential and non-residential training programmes for CPSE and government officers on CSR, inclusive development, vigilance, reservation policy, leadership development, POSH compliance, and discipline management.
- ✔ Introduce specialized capacity-building modules on digital governance, artificial intelligence tools, and language e-tools to enhance administrative efficiency.
- ✔ Expand CSR-supported community initiatives in health, education, nutrition, women empowerment, and physical fitness, including ambulances, smart classrooms, open air gyms, and skill development programmes.
- ✔ Strengthen women empowerment programmes with a focus on skill development, awareness generation, and livelihood enhancement in underserved communities.
- ✔ Enhance collaboration with public sector enterprises, CSR partners, and local institutions to increase programme outreach and impact.
- ✔ Improve monitoring, evaluation, and documentation mechanisms to ensure transparency, accountability, and measurable outcomes.
- ✔ Promote knowledge dissemination through publications, workshops, and digital platforms to support continuous learning and policy awareness.
- ✔ Ensure financial prudence and compliance with statutory and governance requirements for sustainable organizational growth.



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FINANCIAL OVERVIEW (2024-25):

During the reporting period, Parivartan Rajbhasha Academy maintained sound financial discipline and transparency in the utilization of funds. The organization received financial support primarily through CSR grants, program-specific funding, and institutional contributions, which were systematically allocated towards training programmes, community development initiatives, health, education, and women empowerment projects.

Expenditure was incurred in alignment with approved project objectives, ensuring optimal utilization of resources and maximum social impact. Administrative and operational expenses were kept within reasonable limits, reflecting the Academy's commitment to cost efficiency and responsible financial management.

Overall, the financial position of the Academy remained stable, enabling the successful implementation of planned activities while ensuring compliance with statutory and governance requirements.



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ANNUAL GENERAL MEETING

The Annual General Meeting (AGM) of Parivartan Rajbhasha Academy was convened in compliance with statutory requirements and established governance norms. Members reviewed and approved the annual report, programme achievements, and audited financial statements for the reporting period.

The AGM served as an important forum for reflecting on the organization's progress, assessing the impact of various programmes, and discussing key operational and strategic matters. Members actively shared suggestions for strengthening programme effectiveness, outreach, and institutional sustainability.

Resolutions related to governance, financial oversight, and future planning were passed with consensus. The meeting concluded with a renewed commitment to transparency, accountability, and collective efforts towards achieving the Academy's long-term vision and objectives.



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TECHNICAL MANAGEMENT

The management information system in the organization keeps the board of members informed about all financial and program implementation activities in the organization. Regular monthly meetings are conducted with the concerned project/office staff for reviewing the program activities. Detailed deliberations are conducted in the meetings and decisions are arrived at after reaching a consensus on major issues. Reporting relationship is also maintained both upwards and downwards with regular flow of information. The board also reviews the work of the organization and gives necessary direction based on feedbacks from the field.

FINANCIAL MANAGEMENT

As far as financial management is concerned, the organization is guided by transparency in operations. A monthly financial statement is prepared to monitor the financial status of each project. All the accounts (Cashbook and ledgers) are maintained on daily basis. For different projects, separate books of accounts, records are maintained and the same are audited by an external auditor. Periodical reports are generated for MIS purpose and submitted to project sanctioning authorities as per guidelines.



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RAPPORT AND LIAISON OF THE ORGANIZATION

The organization maintains good rapport and liaison with various government departments at all levels . It also continues to maintain good liaison with all the funding organization that have supported the organizations not only in the past but also under the ongoing program. Further at the grass root level also close coordination is maintained with PRIs, CBOs, social activists, community leaders etc.



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OUR ORGANIZATION'S REQUIREMENTS:

Financial Support

We require funding assistance to sustain and expand our programs, covering operational costs, program implementation, aids & appliances distribution, awareness campaigns, and administrative needs.

Infrastructure & Resources

Adequate office space, training centers, and accessible venues are needed to conduct awareness programs, skill development sessions, and community meetings effectively.

Partnership & Collaboration

Strong linkages with government departments, CSR partners, NGOs, and community-based organizations to enhance outreach, resource mobilization, and impact.

Human Resources

Skilled trainers, program coordinators, volunteers, and support staff are required to execute activities smoothly and provide quality services to beneficiaries.



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